

UPDATE CORONAVIRUS (COVID-19)



Stay informed. Take precautions. Stay safe.

Dear Members,

EOEA has filed ALR emergency regulations regarding the COVID-19 vaccine requirement for all Assisted Living Residence personnel. These emergency regulations were added in the section previously addressing mandates for influenza vaccines.

Both the seasonal influenza vaccine and other novel pandemic (COVID-19) vaccines are now mandatory for all ALR personnel. Both vaccines permit employees to be exempt from the requirements based on sincerely held religious beliefs or documented medical contraindication. Only the influenza vaccine may be declined without meeting the requirements of an exemption. All exemption requests are subject to such employees being able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the Residence.

“Personnel” for the purpose of both influenza and COVID-19 vaccination has been broadly defined to include contractors, volunteers, and students as well as employees. This will require tracking systems for all such individuals who come to or work at the Residence and are employed by or affiliated with the Residence.

Residences have specific notification requirements. Each Residence is required to provide to all personnel information on the risks and benefits of COVID-19 vaccination. Each Residence is also required to inform all Personnel of these requirements and how each person can secure the required vaccination.

The full emergency regulations document, which outlines the vaccine information (including documentation requirements) on pages 18 and 19, can be found at:

[EOEA 651 CMR 12.00 Emergency Regulations](#)

Additional information regarding the comment period for the emergency regulations will be forthcoming.

If you have any questions, please contact us at Mass-ALA@mass-ala.org

**The information provided in this COVID 19 update is solely for general informational purposes to assist in understanding the evolving guidance regarding the current COVID 19 public health threat. It is not intended to be a primary public health or medical resource but is provided as a clearinghouse for or compilation of various guidance issued by official and related sources.*