



For Immediate Release

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**EMPLOYEE FROM WINGATE RESIDENCES AT NEEDHAM WINS 2022 EXCELLENCE
AWARD FROM MASSACHUSETTS ASSISTED LIVING ASSOCIATION**

August 9, 2022 – Jose Soto from Wingate Residences at Needham was named the recipient of the Employee Leadership Excellence Award by the Massachusetts Assisted Living Association (Mass-ALA) at the organization’s annual Excellence Awards Dinner on July 26th, 2022. The awards are presented each year to individuals at every level of assisted living who have demonstrated their desire to make a positive difference in the lives of residents and who, in the view of their peers, stand out as role models in the industry.

Soto is a role model for others with his daily focus on making each day positive, accepting, and joyful for residents. He is dedicated to providing daily opportunities for memory care residents to be successful by getting to know the residents and their families as much as possible and collaborating with the programs and care team. Soto is an exemplary leader, offering support, guidance, and training to caregivers on his and other teams.

“We are honored to recognize the 2022 Excellence Award winners for their hard work and dedication in ensuring the highest quality of life for older adults, especially during the last two years,” said Brian Doherty, President and CEO of Mass-ALA. “Their commitment to their communities has been exemplary and we are incredibly proud to partner with them in strengthening assisted living across the Commonwealth.”

The Employee Leadership Excellence Award recognizes is a department manager or supervisor at a Mass-ALA provider member organization (other than an executive director) who exemplifies leadership through team-building and strong communication skills. These individuals help set the standards for the community by exhibiting consistent and high-quality work performance.

About Mass-ALA

The Massachusetts Assisted Living Association ([Mass-ALA](#)) is a not-for-profit association dedicated to professionally operated assisted living residences that provide housing and

services for individuals with varied needs and income levels. Mass-ALA serves as the voice of assisted living, providing information and education, and advocating on behalf of our members and the seniors they serve. Mass-ALA promotes a model of care which treats all residents with dignity, provides privacy, and encourages independence and freedom of choice.

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