

## ALR Trends and Insights in the 2023 Aggregate Report

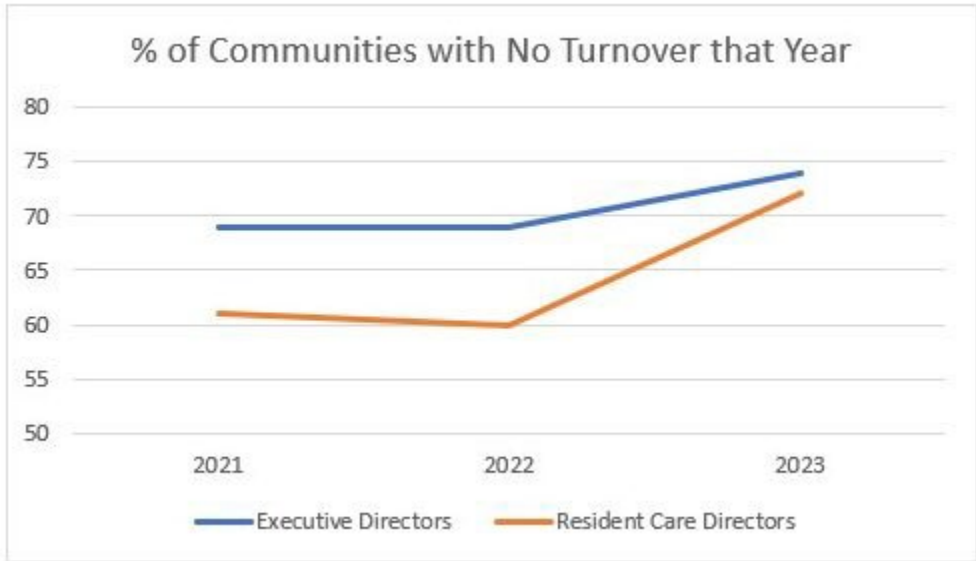
Q4, December 2024

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With the recent release of the 2023 Annual Aggregate Data Report, I'm pleased to again summarize some takeaways and highlight interesting data points for our members. This year, I've compared the new 2023 Annual Aggregate Data Report with reports from the prior two years, so we can start to see trends or changes in key areas such as leadership turnover, sector growth, cost and affordability, and resident care. I hope you'll find the following summary to be insightful and valuable to you and your community.

If you haven't done so already, take a read through the [2023 Annual Aggregate Data Report: Assisted Living in Massachusetts](#), issued by the Executive Office of Elder Affairs on October 16, 2024. This annual report provides many useful data points that may be of interest to you and other leaders of your community. It collects information on organizational leadership, resident demographics, services and assists, departures, fees, and resident safety from all certified assisted living residences in the state. Of the 270 certified assisted living providers operating at the end of 2023, 265 provided data for the 2023 report. The Aggregate Data Report provides insight into the current state of assisted living and can be used to highlight important trends impacting our sector.

Leadership turnover in assisted living seems to have improved compared to recent years. According to the report, the sector is seeing an improved rate of retention of key leadership roles in assisted living communities. In 2023, 74% of assisted living communities reported no turnover in their executive director positions, an increase from the 69% of communities that reported no turnover of their executive directors in 2022 and 2021. More dramatically, 72% of communities reported no turnover in their resident care director positions, an increase from 60% of communities in 2022 and 61% of communities in 2021.



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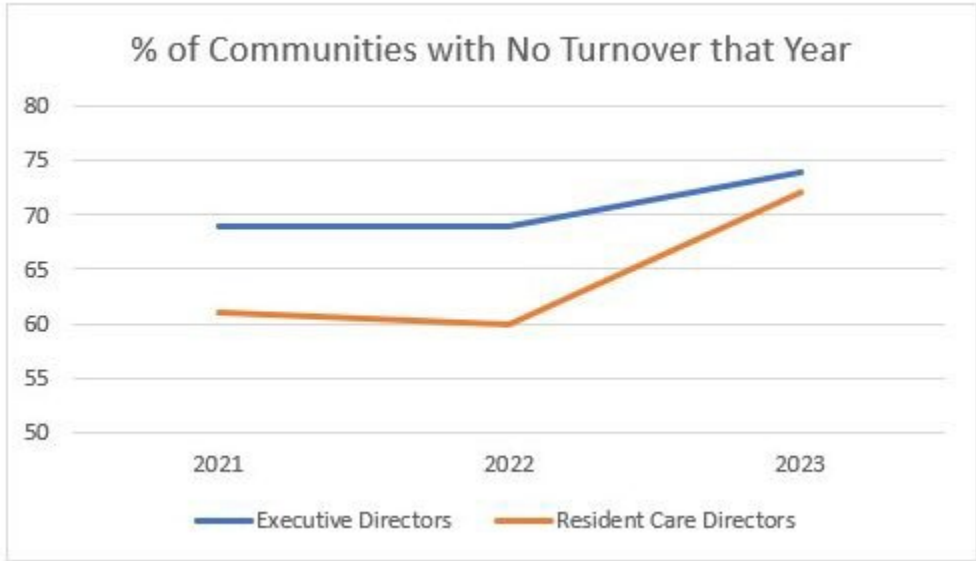
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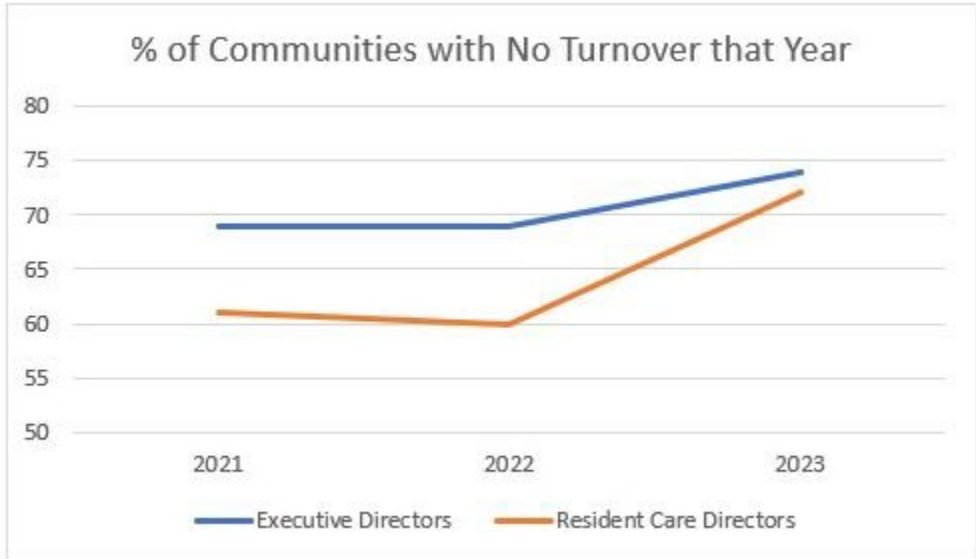
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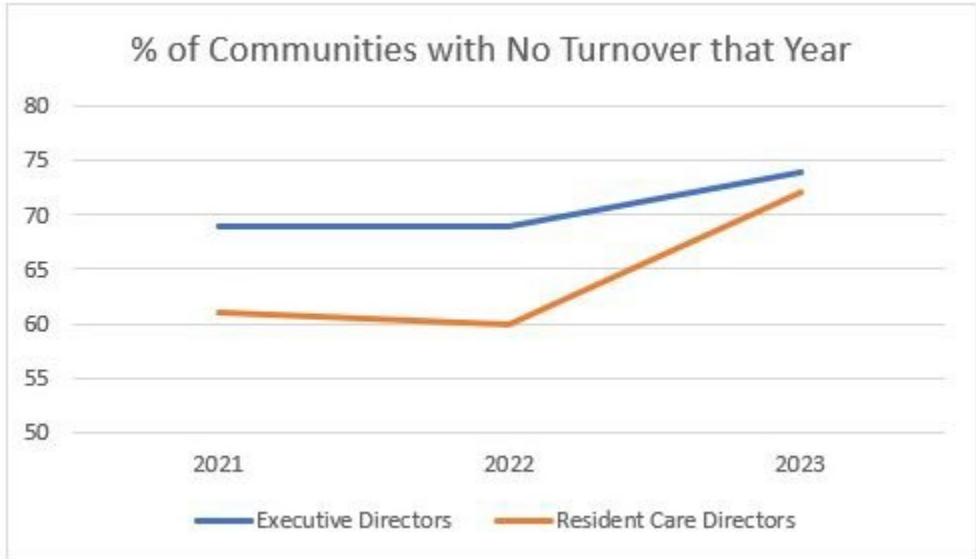
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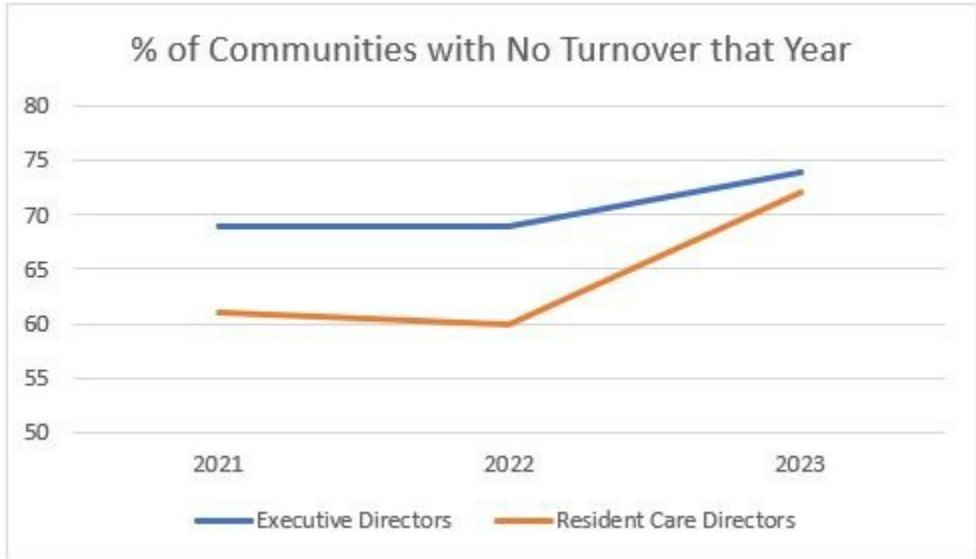
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