



Dear Members,

As a follow-up to our [message](#) earlier today about Temporary Protected Status (TPS), we are sharing additional information here.

Attorney General (AG) Campbell's Office will have a briefing for employers tomorrow at 11:15AM. You can register for free [here](#). Additional details are below.

Argentum issued an update, including advice for employers, which is below the AG update:

Dear Partner,

We are reaching out with an important update regarding Haiti's Temporary Protected Status (TPS).

Last night, a federal judge in the U.S. District Court for the District of Columbia halted the federal administration's attempt to end Haiti's TPS, which had been set to expire today, February 3. **As of now, Haiti's TPS protections remain in effect.**

We recognize the federal administration's effort to end Haiti's TPS has been confusing, and for many, deeply frightening. To ensure employers and workforce partners have clear, reliable information on this new development, Attorney General Campbell and her staff, in partnership with the Massachusetts Office for Refugees and Immigrants (ORI), will host a virtual briefing for employers and workforce partners on **Wednesday, February 4, beginning at 11:15 AM.**

Following opening remarks from Attorney General Campbell, AGO staff will provide a legal overview of the court's decision, explain what it means for Haitian TPS holders and workplaces, and share AGO guidance and resources to help employers support TPS-holding employees and reduce unnecessary disruptions to employment. This briefing will include a moderated Q&A based on questions submitted through the registration form.

[Please use this link to RSVP and submit any questions in advance.](#)

Thank you,

AGO Community Engagement Division

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To: Argentum Board of Directors, Argentum Member Owner/Operator CEOs, Argentum Member Industry Partner CEOs, Argentum State Partners, members of the Argentum Legal & Government Affairs and Public Policy Committees, members of the Operations and Human Resources Roundtables

From: James Balda, President & CEO

Re: RE: Termination of Temporary Protected Status for Haitian and Venezuelan Nationals

On February 2, 2026, a federal district court in Washington, D.C. issued a stay order in the case of [Lesly Miot v. Trump](#) blocking the Department of Homeland Security (DHS) from terminating Temporary Protected Status (TPS) for Haitian nationals, which had been scheduled to expire today, February 3, 2026.

The court's order pauses the termination of Haitian TPS and preserves the protections and benefits currently in place, including work authorization, while the litigation continues. As a result, Haitian TPS beneficiaries remain work authorized under the court's stay order. The administration has indicated it is likely to pursue an appeal.

Our counsel's initial advice is that Haitian TPS beneficiaries may continue to work beyond today until there is a final decision on the stay order or we have more clarity from DHS. For now, when completing I-9 reverification for any such affected employees, you should write "Indefinite - until further notification received" for the Expiration Date and in the Additional Information section you should input: "Expiration extended per *Lesly Miot v. Trump* (1:25-cv-02471) (D.D.C)." You may also attach a copy of the attached [order](#) to the I-9.

If you have any questions, please don't hesitate to reach out to me or Paul Williams at pwilliams@argentum.org.

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President & CEO

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If you have any questions, please contact us at Mass-ALA@mass-ala.org.

This update is solely for general informational purposes. It is not intended to replace a full review of the cited regulations or guidance.

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