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Dear Members,

Yesterday, the U.S. Supreme Court ruled that the Department of Homeland Security (DHS) may move forward with ending Temporary Protected Status (TPS) for individuals from Haiti and Syria. While the decision allows DHS to proceed, it does not establish new employment authorization expiration dates. DHS is expected to issue additional information, including any applicable effective dates.

At this time, employers should not make employment decisions based solely on yesterday's ruling. Continue to follow current Form I-9 employment authorization expiration dates until DHS announces next steps. Once those dates are released, employers should reverify employment authorization for affected employees in accordance with federal requirements.

- Argentum (Mass-ALA's national association) has prepared a [summary](#) of what this decision means for senior living providers, including employer responsibilities and employment verification requirements.
- The Offices of Governor Maura T. Healey and Attorney General Andrea Joy Campbell have issued an updated [Guidance for Employers Regarding Immigration and Work Authorization \(Revised June 2026\)](#).

Mass-ALA will continue to monitor developments and share updates as additional information becomes available.

Please share this information with your members and other workforce stakeholders.

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*If you have any questions, please contact us at [Mass-ALA@mass-ala.org](mailto:Mass-ALA@mass-ala.org).*

*This update is solely for general informational purposes. It is not intended to replace a full review of the cited regulations or guidance.*

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