



Dear Members,

We are sharing two updates from the offices of the Governor and Attorney General with information on immigration and work authorization. Below you will find the update from the Healey administration followed by the update from the Attorney General's Office, with links to information for employers and individuals.

From: Brown, Ken (EOL) <Ken.Brown@mass.gov>

Sent: Wednesday, 05 August 2026 19:28:04

Subject: Haitian TPS--Updated Guidance for Employers Regarding Immigration and Work Authorization (Revised-August 2026) from the Offices of Governor Healey and Attorney General Campbell

As an industry leader and workforce stakeholder, I am writing to share an important update regarding Haitian Temporary Protective Status ("TPS").

Following the Supreme Court's decision in *Mullin v. Doe*, the Trump Administration's termination of TPS for Haiti went into effect August 5, 2026. See *Mullin v. Doe*, No. 25-1083 (June 25, 2026); Order, *Miot v. Trump*, No. 25-cv-02471 (D.D.C. Aug. 5, 2026).

This means that the protections and benefits of TPS for Haitians have ended, and former TPS holders are only authorized to work if they have an alternate employment authorization. Please note, employees may still be authorized to work based on another status or provision of law.

For those without any alternate employment authorization, employers may consider placing employees on unpaid administrative leave to give them an opportunity to pursue an alternate status, after a TPS designation is officially terminated.

While this is not the result that we had hoped for, Massachusetts continues to work with all impacted by the recent decision, including employers and employees to offer guidance and assistance. For your information, please find a link to updated [Guidance for Employers Regarding Immigration and Work Authorization \(Revised - August 2026\)](#) from the Offices of Governor Maura T. Healey and Attorney General Andrea Joy Campbell.

Additionally, the Massachusetts Attorney General's Office has a resource link for immigrants, including TPS recipients, on their website. You can access that page here: [Resources for Immigrants in Massachusetts | Mass.gov](#).

Please share this email and related links with your members and other workforce stakeholders. Please note, this email is for informational purposes only and is not legal advice.

Thank you.

Ken Brown
Executive Office of Labor & Workforce Development

From: AGOCommunityEngagement <agocommunityengagement@mass.gov>

Sent: Wednesday, August 5, 2026 8:48 PM

Subject: Urgent TPS Update and Resources for Affected Communities

Dear Partner,

We are writing to share a difficult and time-sensitive update regarding Temporary Protected Status (TPS) for Haitian nationals following the Supreme Court ruling which allowed the TPS termination to move forward.

Pursuant to an order today from the District Court, which effectuated the Supreme Court Decision, TPS protections for Haitian nationals, absent further court or federal action have now been terminated. Haitian individuals who have relied on TPS are no longer protected

by TPS and are no longer authorized to work in the United States unless they have an alternate form of employment authorization.

This is a deeply concerning development for thousands of Massachusetts residents and families who have built their lives here, contributed to our communities, and fill essential workforce roles throughout the Commonwealth. Because this remains a rapidly evolving legal situation, TPS holders and affected individuals should continue to monitor guidance from [U.S. Citizenship and Immigration Services \(USCIS\)](#) and speak with a licensed immigration attorney or an authorized accredited representative to understand their individual options and next steps.

The Attorney General's Office has published resources in multiple languages, including English, Spanish, Portuguese, Haitian Creole, Chinese, and Vietnamese, to help affected individuals understand their rights and take practical steps to protect themselves and their families:

- [Attorney General Campbell's statement on the termination of TPS for Haitian nationals.](#)
- [Know Your Rights: ICE Enforcement](#), which provides information about individual's rights during encounters with federal immigration officers.
- [Emergency Planning Guide for Parents with Uncertain Immigration Status](#), which can help parents identify trusted caregivers and consider legal planning options in the event of detention or family separation.
- [Avoiding Immigration Scams and Finding Legal Help](#), which provides guidance on identifying immigration scams and verifying that a legal-service provider is properly authorized.
- [Guidance for Employers Regarding Immigration and Work Authorization.](#)
- Attached one-pagers from the Massachusetts Office for Refugees and Immigrants, available in English and Haitian Creole, with information about how to contact its free Immigration Legal Helpdesk.

Additional multilingual resources are available on the AGO's [Resources for Immigrants in Massachusetts website](#).

We know this issue has a significant impact on communities across Massachusetts, and many of you and your organizations are supporting individuals and families who are directly affected. Please share these resources broadly with TPS holders, their families, service providers, employers, community organizations, and others supporting affected residents.

The AGO will continue monitoring developments and sharing updated information as it becomes available. For trusted updates from our office, the AGO can be followed on [Instagram](#), [Bluesky](#), and [Facebook](#).

Thank you for your continued support of immigrant communities and all those affected by this development.

Sincerely,
[AGO Community Engagement](#)

Follow the AGO on [Instagram](#), [Bluesky](#), and [Facebook](#).
Check out the AGO's [Federal Accountability Dashboard](#) and new [Storytelling Collection Portal](#).

If you have any questions, please contact us at Mass-ALA@mass-ala.org.

This update is solely for general informational purposes. It is not intended to replace a full review of the cited regulations or guidance.



www.mass-ala.org - massala@mass-ala.org - 781.622.5999

Mass-ALA | 465 Waverley Oaks Road Suite 415 | Waltham, MA 02452 US

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